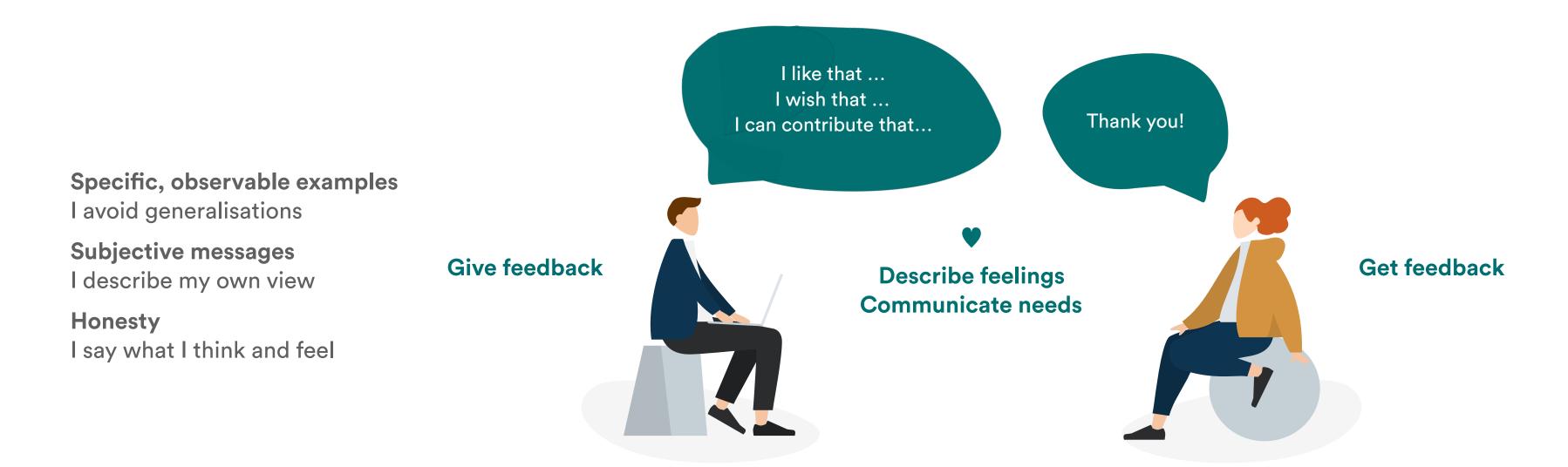
## How do I give feedback?





**Regarding a thing** Work result, circumstances etc.



Regarding a person Concrete observed behaviour



Feedback is a perception It is the personal view of the feedback giver

Listen and take in I do not defend myself

Feedback is a gift I decide what I will do with it

Ask questions if unclear I don't make assumptions

## **Types of feedback**

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**Quantitative** For comparing

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Qualitative For understanding

