

# Results discussion canvas

Print me out on A0 and go through the discussion with the help of our Results Discussion Guide.

## 1 Prepare

Prepare for the results discussion and discover the results individually with our Results Explorer.

## 2 Warm up

Prepare for the discussion by using the warm-up questions on the right. You can find more questions in our results discussion guide.

What was your first job?  
Have you ever met anyone famous?  
Who do you want to swap lives with for one day?  
Which superpower would you like to have today?

## 3 Collect topics

Frequent likes

Frequent Wishes

Jointly identify the key topics that can be found in the results.

Use Post-it notes to stay flexible.

## 4 Define future & actions

Desired future

Actions

How should the future look like a few weeks or months from now?

What will you continue doing, change, start or stop to achieve the defined future?  
Who is responsible for which action and what are the timelines?

## 5 Communicate

Note what you want to communicate and share it with others (e.g. management or other teams).